

STATEMENT TO SERVICE PROVIDERS/CONTRACTORS

Innophos continues to actively assess developments relating to the COVID-19 pandemic in order to be best positioned to take all reasonable and responsible steps to ensure an adequate supply of our essential ingredients to our customers.

Both U.S. (federal and state) and Canadian authorities have issued a variety of stay-at-home directives, including recent directives by the U.S. Federal Government, the States of New Jersey, Illinois, Indiana, Louisiana and Pennsylvania, the City of Nashville, Tennessee, and the Province of Ontario, Canada. These directives all recognize that certain essential businesses must continue to operate. Innophos qualifies as an essential business under each of these directives. Innophos' products are essential ingredients for food, nutrition, beverage and pharmaceutical products, water treatment, industrial and household cleaning products and detergents, nutrient fortification for farming of essential products, and critical infrastructure projects. Accordingly, Innophos is permitted to, and intends to, continue to operate its plants, and essential employees, contractors and other personnel who are unable to perform their duties remotely can continue to physically report to Innophos facilities.

We will continue to assess whether we are permitted, as a supplier that operates in critical infrastructure industries, to continue to operate during any existing or future curfew, shelter-in-place orders, or other measures issued by governmental authorities. We ask that our service providers likewise continue to assess their ability to legally and responsibly operate and service Innophos and to update Innophos accordingly.

Please refer to correspondence dated 3/22/2020 from our CEO, Richard Hooper, in which we set forth the measures we have taken to ensure the safety, quality and availability of our products and protect the health and safety of our employees, customers, suppliers and partners. We continue to develop and implement protocols consistent with our long-standing safety and health practices.

We will continue to update our service providers accordingly, as developments continue to evolve.

If you have specific questions regarding our company and operations, please reach out to your Innophos contact to discuss. Additional information is available on www.innophos.com.

Recent Directives

Federal Coronavirus Guidelines for America (3-16-2020)

Illinois Executive Order 2020-10 (3-20-2020)

New Jersey Executive Order 107 (3-21-2020)

Louisiana Proclamation Number 33 JBE 2020 (3-22-2020)

Nashville Safer at Home Order (3-22-2020)

Indiana Executive Order 20-08 (3-23-2020)

Pennsylvania Order for Individuals to Stay at Home (3-23-2020)

Ontario Order Closing At-Risk Workplaces (3-23-2020)