

## Innophos Quality Requirements

All vendors/providers supplying products to Innophos and/or providing other services with respect to Innophos products (each such vendor referred to herein as a “Vendor”) must comply with the quality requirements set forth herein, as applicable. These Innophos Quality Requirements are incorporated into and supplement the terms of any contract between Innophos and the Vendor, as well as any purchase order issued by Innophos to the Vendor. The products supplied by Vendor to Innophos and the Innophos products that Vendor handles in connection with services a Vendor provides to Innophos are referred to herein as “Products.”

Vendor type	Comply with the following sections.
Raw Material Supplier	1,2,3,4,5,6,7,8,9,10,11,12,13,14,15
Contract Manufacturer / Toller	1,2,3,4,5,6,7,8,9,10,11,12,13,14,15
Warehouses/3PLs	1,2,3,4,6,7,9,11,12,13,14,15
Transportation Carrier	1,2,3,4,6,7,9,11,12,13,14,15
Freight Forwarder	1,4,6,12,15
3 <sup>RD</sup> Party Labs	1, 2, 3, 4, 6,7, 8,10,13
Indirect Providers (i.e., Pest Control, Sanitation, Contractors, Laundry Services, etc.	1,15

### Innophos Quality Requirements Document Revision History

Brief Description of Revisions	Effective Date	Approved By
New Document	5/5/21	Octavio Lopez, Sr. Director - QA & Regulatory Affairs
Revised	6/1/23	Octavio Lopez, Sr. Director – QA & Regulatory Affairs
Updated	10/8/24	Octavio Lopez Sr. Director – QA & Regulatory Affairs

	Responsibility	Innophos	Vendor
<b>Section 1</b>	<b>Quality Management &amp; Compliance Requirements</b>		
1	Implement procedures and/or documented training to meet Innophos' requirements herein and in each contract/purchase order, including the overarching requirement that Vendor provides all goods and services safely and in compliance with all applicable laws, rules, and regulations.		<b>X</b>
2	Must meet federal, state, provincial, local, and international standards applicable to Products supplied, stored, or handled by Vendor and/or to Vendor's facility, including, to the extent applicable based on the specification requirements, good manufacturing practice (GMP) requirements, and other quality requirements communicated by Innophos to Vendor, (i) the FDA Food Safety Modernization Act (FSMA), the Foreign Supplier Verification Program (FSVP) and all other FDA rules and regulations (in the U.S.), (ii) the rules and regulations of Health Canada (in Canada), (iii) the rules and regulations of the Federal Commission for Protection against Health Risks (COFEPRIS) and the Intersecretarial Commission for the Control of the Process and Use of Pesticides and Toxic Substances (CICOPLAFEST) (in Mexico), and (iv) all applicable current GMPs.		<b>X</b>
3	Where applicable (for Products Innophos has identified as intended for human ingestion), (i) in the US and Canada, maintain GFSI certification or undergo routine audits that include product safety, product security and food defense plan, product authenticity, traceability, HACCP review, and good manufacturing practices as part of its scope. An annual third-party audit report shall be provided. If the supplier does not undergo any routine product safety audits, the supplier will be subject to an onsite audit by Innophos as a condition for approval. If not currently certified to a GFSI standard, implement a timeline for certification, and (ii) in Mexico, maintain ISO certification (or other GFSI certification acceptable to Innophos). ISO 9001 certification shall be maintained for non-food grade materials as well.		<b>X</b>
4	Manufacture, package, handle, ship, store, and test the Product and materials in an environment that is designed, constructed, and maintained in a manner that: a) permits the operation therein to be performed under clean, sanitary, and orderly conditions; b) permits the effective cleaning of equipment and facilities; and c) prevents the contamination of the Product and the addition of extraneous material to the Product.		<b>X</b>

	<b>Responsibility</b>	<b>Innophos</b>	<b>Vendor</b>
5	Assure procedures are in place for releasing all Product batches by a Quality representative.		<b>X</b>
6	Manufacture Product (or, if the Product is sourced from a third party, ensure that such third party manufactures the Product) in adherence to the Innophos-approved specifications (and free from extraneous material). Test the Product (or, if the Product is sourced from a third party, ensure that such third party tests the Product) and provide an accurate certificate of analysis (COA) demonstrating compliance with Innophos-approved specifications. Innophos shall be made aware of the identity and manufacturing address of the third party being utilized.		<b>X</b>
7	Where applicable (for Products Innophos has identified as intended for human ingestion), maintain an internal GMP Quality System audit program that verifies Data Integrity practices for paper and electronic records.		<b>X</b>
8	Where applicable (for Products Innophos has identified as intended for human ingestion), maintain a documented Qualification program for vendors of raw materials and components, including on-site audits of critical starting materials and critical components. The program shall contain pre-set requirements for vendor qualification, the documented rationale for acceptance of each vendor used to source material/component used in the Product, and procedures for oversight and removal, where necessary, of poorly performing vendors.		<b>X</b>
9	Maintain a Quality Dept that (i) is independent of production and (ii) fulfills both quality assurance and quality control responsibilities.		<b>X</b>
<b>Section 2</b>	<b>Right to Audit</b>		
1	Have the right to audit Vendor's facilities, Quality Systems, and documentation, including Vendor batch documentation, at no charge to Innophos, as they relate to the manufacture of product(s) with mutually agreed upon notification. Additionally, Innophos retains the right to conduct "for cause" audits as necessary. Clarify "who" we need to audit.	<b>X</b>	
2	Issue the Vendor a confidential audit report summarizing audit observations after the audit.	<b>X</b>	

	Responsibility	Innophos	Vendor
3	Issue responses to all observations in writing to Innophos in accordance with the timeframe specified in the audit report. Where the Vendor commits to a corrective action that cannot be immediately implemented, a description of the corrective action and timeframe shall be included in the response.		X
4	Innophos and Vendor shall mutually agree to the requirements for auditing third parties, as applicable, used in association with Product(s). Audits of third parties performed by the Vendor or other auditing bodies shall be made available to Innophos upon request).	X	X
<b>Section 3</b>	<b>Regulatory Inspections and Exchanges</b>		
1	Notify Innophos within a reasonable amount of time not to exceed ten (10) business days of the receipt of a Regulatory Authority (which herein means a Board of Health, U.S. FDA, Health Canada, Mexico MX COFEPRIS and CICOPLAFEST, or any other international, federal, state, provincial or local authority having jurisdiction over Vendor) inspection report, deficiency letter or regulatory compliance observation, which contains any adverse findings that relate to the Product or the facilities used to produce, test, package, store and/or distribute the Product. <i>A significant adverse finding is herein defined as the following: Conditions, practices, or processes that adversely affect or may potentially adversely affect Product quality and/or safety and/or the quality and integrity of data, documentation, or other materials or information addressed in the inspection.</i>		X
2	Maintain a process for review of GMP/Quality Systems deficiencies or any other operational deficiencies noted by a Regulatory Authority within a reasonable amount of time not to exceed three (3) business days of receipt to determine the impact on quality/safety of Products already shipped to customers or other third parties. Provide a summary of any specific deficiencies affecting the quality and/or safety of the Product shipped to customers or other third parties, as well as the intended corrective action, to Innophos within ten (10) business days after the inspection.		X
3	Maintain a requirement for any third party used to produce, test, package, store, and/or distribute Product to notify Vendor of any Regulatory Authority inspections which result in a significant adverse finding that relates to the Product or the facilities used to produce, test, package, store and/or distribute the Product within a reasonable amount of time not to exceed 3 (three) business days.		X

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3	If a confidentiality agreement is needed for the interchange of select information, this shall be brought to the attention of Innophos Supplier Quality immediately upon receiving notification for documentation and information.		X
<b>Section 4</b>	<b>Material Safety Questionnaires</b>		
1	Complete Innophos questionnaires issued through TraceGains Network as they relate to the potential safety risks the Product poses. An endorsed compliance statement may replace completing the questionnaires if Innophos agrees. The supplier/vendor can skip completing the questionnaire if their full audit report and Food Safety Plan Information are provided.		X
2	If animal-derived materials are utilized in association with manufacturing the Product, maintain appropriate records for each lot of animal-derived material to ensure traceability. Where required by local regulations, the Vendor will assure that the country of origin or slaughtering information (either or both, whichever can be obtained from the manufacturer of the Product) will be documented and provided to Innophos.		X
3	Where there is a change in the status of handling of sensitizing materials such as those associated with animal-derived materials, allergens, or highly potent materials within the facility used to manufacture, process, handle, or store Product, Innophos must be notified of such change prior to implementation.		X
4	Products supplied to Innophos shall be guaranteed as GM-free, where applicable. Any changes in the status of genetically modified source materials used to supply products to Innophos require notification to Innophos of this change prior to implementation.		X
5	Provide Safety Data Sheet or equivalent for Product, upon request, to Innophos.		X
6	Agree to complete Innophos surveys or provide certified statements for each Product concerning any other applicable factors that are considered to be the most current potential safety risk in accordance with Regulatory Authority postings or inquiries and/or current scientific literature.		X

	Responsibility	Innophos	Vendor
<b>Section 5</b>	<b>Documents and Records</b>		
1	Have a controlled system to initiate, review, revise, approve, obsolete, and archive all GMP and/or Quality Systems documentation. The system should address documentation changes, which may be requested by Innophos (such as test methods or specifications).		X
2	Have procedures in place to assure the integrity, archival, retrieval, and destruction of GMP data (paper and electronic) that comply with applicable regulations.		X
3	<p>All GMP records (paper and electronic) shall be completed in a manner such that the data is:</p> <ul style="list-style-type: none"> <li>Clearly attributable to the person making the entry and executing the physical activity being recorded</li> <li>Fully legible</li> <li>Contemporaneously and permanently entered into the record at the time the activity is executed</li> <li>An original entry and not copied from an intermediate data recording process such as a post-it notes or electronic notes</li> <li>Completely accurate GMP documents (paper and electronic) that require physical entries to be completed shall be constructed in such a way that they direct the user of the document to comply with the GMP regulations.</li> </ul>		X
4	Data shall be created and processed in an objective manner, free from bias that assures its integrity, using approved processes, and, where required by regulations, be independently verified to ensure that data is accounted for, and data is not deleted or removed. Where data is transferred between systems, the transfer process shall be validated for the intended use.		X
5	Documentation associated with manufacturing, testing, packaging, warehousing, storage, and distribution of the Product must be signed by authorized personnel and should not be changed without documented authorization.		X
6	Manufacturing, testing, packaging, warehousing, and/or storing and distribution documentation for Products intended for Innophos shall be made available for Innophos review during on-site audits.		X

	Responsibility	Innophos	Vendor
7	<p>Where Vendor is responsible for supplying a COA, provide a CoA for each lot/shipment of the Product, containing at minimum the following information:</p> <ul style="list-style-type: none"> <li>• Manufacturing Site (name and address)</li> <li>• Manufacturing Date</li> <li>• Vendor Product number</li> <li>• Vendor Lot number</li> <li>• Name of Product</li> <li>• Name of the Tests</li> <li>• Specification Limit</li> <li>• Grade of Product (if applicable)</li> <li>• Expiration or retest date</li> <li>• Actual test result (as a numerical value, unless designated</li> <li>• Pass/Fail in the specification limit), unless the parameter is guaranteed based on a reduced testing plan per the mutually agreed specification, and so indicated on CoA. Where applicable, indicate if results are taken from third-party testing, or previous lot testing, or tested on reduced frequency.</li> <li>• Quality approval and date (may be electronic approval)</li> </ul>		X
8	Provide a document certifying that the product was manufactured, tested, packaged, warehoused, stored, and/or distributed (as applicable, depending on the services provided by Vendor) in accordance with applicable GMP and Quality Systems requirements.		X
9	Where applicable, where skip lot testing may be utilized, there should be an indication on the CoA as to which results are represented by reduced testing and/or skip lot testing. Alternatively, a Vendor memo may accompany the lot to indicate which results are represented by reduced testing or skip lot testing data.		X
10	All records, including paper and electronic records, shall be securely retained in a manner that prevents their destruction, alteration, or damage for the appropriate retention time period as complete records, including all supporting metadata and audit trails, so that the data is readily retrievable and ensures the full series of activities of the testing can be reconstructed. The records shall be readily retrievable throughout their retention period.		X

	Responsibility	Innophos	Vendor
<b>Section 6</b>	<b>Change Control</b>		
1	Have established written procedures for control of changes impacting or potentially impacting the Product, including, but not limited to, manufacturing components or process, computer hardware/software, Product and/or starting material specifications, test methods, vendors, and subcontractors. Procedures shall include a process for assessing changes for the impact on the identity, strength, safety, potency, quality, stability, composition, purity, regulatory status, or validation status of the Product and include notification to customers of such changes.		<b>X</b>
2	Notify Innophos of the intent to make changes that may impact the identity, strength, safety, potency, quality, stability, composition, purity, regulatory status, or validation status of the Product prior to implementation of the change. Allow mutually agreed time for Innophos to comment on notified changes.		<b>X</b>
3	Innophos agrees to provide a written response to the Vendor within the mutually agreed upon time, indicating any impact to Innophos' finished product or regulatory application requirements.	<b>X</b>	
4	Where Vendor process change(s) has a potential impact to Product, Vendor agrees to work with Innophos on a timeline for implementation of the applicable change.		<b>X</b>
5	Changes to previously Innophos-approved specifications must be agreed to in writing prior to implementation.	<b>X</b>	<b>X</b>
6	Notify Innophos of name/facility change, corporate reorganization, consolidation, merger, or acquisition of Vendor or any third party that supports Vendor in connection with the Product.		<b>X</b>



	Responsibility	Innophos	Vendor
<b>Section 7</b>	<b>Recalls (Product Retrieval)</b>		
1	In the case of a Product recall/retrieval by the Vendor, the Vendor shall inform Innophos within 24 hrs. of the planned recall/retrieval.		X
2	The vendor shall have a written Product recall/retrieval procedure, which includes the process for notification to all affected customers.		X
3	Innophos shall notify Vendor of any Product recall by Innophos which has been investigated or is under investigation and has the potential to be related to the quality of the Product Vendor supplied to Innophos (or otherwise handled for Innophos) as soon as possible.	X	
4	The parties shall cooperate in the exchange of information required to effectively conduct a Product recall or recall investigation which may be associated with the Product supplied or handled by the Vendor.	X	X
5	Innophos shall be responsible for all agency communications related to the status of Innophos products as impacted by any Vendor Product recall/retrieval.	X	
<b>Section 8</b>	<b>Deviations</b>		
1	There shall be procedures in place for notification to Innophos of any Product quality/safety issue which could affect the Product already shipped or to be shipped to Innophos or third parties. Notification shall include Product and batch numbers affected by any quality issues.		X
2	Have procedures for the identification, investigation, and reporting of deviations and out-of-specification (OOS) results that occur during the manufacture, packaging, testing, storage or any other processing of the Product.		X
3	Investigations into non-conformances shall include identification of root cause, risk analysis (including risk to other lots, including those already distributed), corrective and/or preventative actions taken, and a conclusion approved by the Vendor Quality department.		X
4	Notify Innophos of any deviations that have the potential to adversely affect the identity, strength, safety, potency, quality, stability, composition, and purity of the Product as it relates to its safety or effectiveness.		X

	Responsibility	Innophos	Vendor
<b>Section 9</b>	<b>Production and In Process Controls, Packaging and Labeling</b>		
1	Procures from approved vendors, tests as required, and releases raw materials, packaging, and labeling components used in the manufacture and distribution of Products. Stores materials and components in accordance with the manufacturer's recommended storage conditions.		X
2	Maintain a documented manufacturing and packaging process, including records for critical process parameters, batch adjustments, and re-processing (if applicable), associated with the production of each lot of Product which can be reviewed upon on-site audit.		X
3	Review and approve applicable records (such as batch records, deviations, and reports) by the Quality department before batch release. Release the Product by the Quality department. The independent review and verification of all GMP records shall include the original source data and, where appropriate electronic metadata and audit trails that support the GMP record.		X
4	Each container of Product supplied to Innophos, or third parties shall contain a permanently affixed label with at least the following information: <ul style="list-style-type: none"> <li>• Vendor name and location</li> <li>• Product name, including grade (if applicable)</li> <li>• Amount (weight or volume, including unit of measure)</li> <li>• Batch number</li> <li>• Retest date or expiry date (where applicable)</li> <li>• Any special storage conditions or handling precautions</li> <li>• Known Allergen products identified on the label or with a burst sticker</li> <li>• Vendor name and location</li> </ul>		X
5	Control, use, dispose, and destroy production materials in a secure and legal manner that prevents unauthorized use or diversion in compliance with environmental regulations. Maintain destruction records.		X
6	Will not provide reprocessed and/or reworked Products manufactured outside of the approved process to Innophos.		X

	<b>Responsibility</b>	<b>Innophos</b>	<b>Vendor</b>
7	The vendor will not ship to Innophos material that was previously returned by another customer due to non-quality issues, without prior written consent of Innophos. This consent will be given on a case-by-case basis and will require Vendor to provide documented assurance of supply chain integrity throughout the custody of the specific lot/batch of Product.		<b>X</b>
8	Manufacture, test, package, handle, store, and ship Products in a manner that prevents contamination by other materials, including carryovers.		<b>X</b>
<b>Section 10</b>	<b>Laboratory Controls</b>		
1	Maintain written procedures for sample management, testing, approval, disposition and the recording, storage, retention, and disposal of laboratory data.		<b>X</b>
2	Retain samples (raw materials and Product) as applicable, at least as long as the expiry or re-evaluation period of the Product.		<b>X</b>
3	Maintain compliance with Innophos-approved specifications, including microbiological testing as applicable and mutually agreed upon, and test procedures for the Product, which are consistent with compendia monographs, where applicable.		<b>X</b>
4	Maintain written procedures and appropriately document the preparation, use, and management of reagents, solutions, and standards, including qualification of use periods.		<b>X</b>
5	Test Product in accordance with approved validated or qualified methods, and Innophos agreed on specifications using calibrated equipment. Parameters performed on a reduced testing /skip lot testing regiment will be indicated on COA, and written notice will be provided to Innophos before the testing frequency of a parameter is changed from a per lot basis to a less frequent basis.		<b>X</b>

	<b>Responsibility</b>	<b>Innophos</b>	<b>Vendor</b>
6	Document all required testing steps at the time of execution. Perform an independent review and verification of all testing records, including the original source data and, where appropriate, electronic metadata and audit trails that support the analytical testing.		<b>X</b>
7	Maintain a program for qualification, calibration, and preventative maintenance of all analytical equipment used for the Product.		<b>X</b>
8	Implement additional surveillance testing for Products, where deemed necessary by Innophos due to economic adulteration risk, utilizing test methods provided by or agreed to by Innophos. Maintain records of surveillance testing, as GMP records.		<b>X</b>
9	If using an internal laboratory, it must be on a Lab Proficiency Program.		<b>X</b>
<b>Section 11</b>	<b>Facility, Storage and Distribution</b>		
1	Maintain the Product in facilities appropriate for conditions specified on the Product label (and any instructions provided by Innophos) prior to shipment to Innophos or other third parties. Maintain monitoring records of critical parameters associated with the storage facility.		<b>X</b>
2	Maintain facilities in a manner to prevent cross-contamination.		<b>X</b>
3	Have procedures and maintain the facility in such a manner as to segregate products of differing status, such as a receipt, quarantine, released, returned, and rejected products. Products may be segregated by electronic system(s), except for returned products. Assure recalled or rejected materials are not distributed to Innophos.		<b>X</b>
4	Maintain a documented pest control program for the facility.		<b>X</b>
5	Maintain and supply upon request documentation that supports the recommended storage and transportation conditions.		<b>X</b>

	Responsibility	Innophos	Vendor
6	Store Product(s) in a limited access, secure storage area and in a manner to protect the Product quality as well as packaging and labeling integrity prior to shipment to Innophos or third parties. Maintain adequate security systems for all storage locations. Products should be stored in a manner to facilitate the location of the correct Products for dispatch.		X
7	Any wood pallets/skids used to hold Product or Product components during processing, storage, and distribution of Product shall be in compliance with ISPM- 15, "International Standards for Phytosanitary Measures: Guidelines for Regulating Wood Packaging Materials in International Trade." Suppliers should have specs for all pallets and ensure the durability of pallets to handle the appropriate product weight.		X
8	Maintained procedures for acceptability of receiving trucks, appropriate documentation verification for receipts, and transport equipment acceptance. Document all instances of non-compliance by transportation vendors transporting the Product.		X
9	The Vendor shall maintain distribution records for each manufacturer lot to assure traceability and completeness of retrieval.		X
10	The Product shall be transported in such a manner as to prevent contamination and to protect the integrity of the Product containers and storage conditions as identified on the Product label (and consistent with any instructions provided by Innophos).		X
11	Temperature or other deviations from shipping instructions during transport to Innophos or third parties shall be documented and investigated to assess the impact on the Product, as applicable. The Vendor shall inform Innophos of any deviations that may affect the product.		X
12	Agree upon requirements for reusable shipping containers, as applicable.	X	X

	Responsibility	Innophos	Vendor
<b>Section 12</b>	<b>Supply Chain Integrity</b>		
1	The Vendor shall utilize tamper evidence packaging. Vendor shall provide identifying information on tamper evidence device(s) to Innophos as requested. Examples of tamper evident packaging could include, but is not limited to the following: seals, zip ties, shrouds, security tape, and shrink wrap.		X
2	Notify Vendor of tampering events of Product identified upon receipt at Innophos.	X	
3	The Vendor shall maintain documentation of the original manufacturers of each critical material used in the production and packaging of the Product.		X
4	The vendor shall qualify transportation services/carriers contracted by the vendor to distribute the product as they relate to maintaining the quality and integrity of the product in route to Innophos or third parties.		X

<b>Section 13</b>	<b>Validation/Qualification</b>		
1	Have a written master validation/qualification plan for the facilities, equipment/instruments, manufacturing process, cleaning procedures, analytical procedures, in-process control tests, and computerized systems approved by the quality department.		X
2	Qualify all critical systems (e.g., water, HVAC, gases, etc.), utilities, and equipment used for the manufacture, testing, packaging, handling, and control of Product (Installation Qualification (IQ), Operational Qualification (OQ), and/or Performance Qualification (PQ)). Maintain documentation.		X
3	Prepare and maintain validation documentation approved by the quality department, including protocols, reports, and associated documentation.		X
4	Have a written master validation/qualification plan for the facilities, equipment/instruments, manufacturing process, cleaning procedures, analytical procedures, in-process control tests, and computerized systems approved by the quality department.		X

	Responsibility	Innophos	Vendor
<b>Section 14</b>	<b>Transportation</b>		
1	Transport Products (or, in the case of a freight forwarder, arrange for a third party to transport Products) in a manner to ensure the Products are not damaged, contaminated, or adulterated (including complying with all transportation, handling, and storage instructions provided by Innophos).		X
2	Transport Products (or, in the case of a freight forwarder, arrange for a third party to transport Products) in compliance with all applicable laws, rules, and regulations, including maintaining all required licenses and registrations.		X
3	Utilize transport personnel who are appropriately licensed and properly trained.		X
4	<p>When transporting (or, in the case of a freight forwarder, arranging for a third party to transport) Products Innophos has identified as intended for human ingestion, comply with the following requirements (unless otherwise noted below, all requirements refer to Sanitary Transport of Human and Animal Food (81 FR 20091), as well as comparable requirements in Canada, Mexico, and other jurisdictions (as applicable). Vehicles and transportation equipment used in transportation operations must:</p> <ol style="list-style-type: none"> <li>1) Be designed of material and be of workmanship as to be suitable for adequate cleaning for their intended use to prevent food from becoming potentially unsafe during transportation per §1.908(a).</li> <li>2) Be maintained in sanitary condition for their intended use to prevent food from becoming potentially unsafe during transportation. Bulk vehicles require a food-grade cleanout ticket when changing products or at agreed-upon intervals where applicable. All bulk vehicles shall be dedicated to food only per §1.908(b).</li> </ol>		X

	Responsibility	Innophos	Vendor
4 (Continued)	<p>3) Be stored in a manner that prevents the harboring of pests or becoming contaminated in any other manner that could result in food becoming potentially unsafe during transportation per §1.908(c).</p> <p>4) Be designed, maintained, and equipped as necessary to provide adequate temperature control to prevent the food from becoming potentially unsafe during transportation. This includes verification the transport has been pre-cooled as specified prior to loading per §1.908(d) and assuring the transport maintains the required temperature through the transportation operation per §1.908(b)(2).</p>		X
5	<p>Effective measures must be taken to prevent contamination of Products Innophos has identified as intended for human ingestion:</p> <p>1) Responsibility for ensuring that transportation operations are carried out in compliance with all requirements must be assigned to competent supervisory personnel per §1.908(a)(2).</p> <p>2) Before loading, verify the transportation equipment is appropriately sanitary. Drivers must visually inspect non-bulk freight prior to loading. Damaged, contaminated, or otherwise leaking freight shall not be accepted. This includes loads other than Innophos on a less-than-load shipment (LTL) to prevent contamination in transit per §1s.908(e)(1) and 21 CFR 121.135.</p> <p>3) Segregation, isolation, or other protective measures to protect food from contamination by raw foods or non-food items in the same load per §1.908(a)(3)(i).</p>		X



	Responsibility	Innophos	Vendor
5 (Continued)	<p>4) Segregation, isolation, or other protective measures, such as handwashing or gloves, to protect food transported in bulk vehicles or food not completely enclosed from contamination or cross-contact per §1.908(a)(3)(ii).</p> <p>5) Food that requires temperature control is transported under adequate temperature control per §1.908(a)(3)(iii).</p> <p>6) Seal numbers or padlock serial numbers will be confirmed with the BOL before accepting a load for transport. LTL shipments will be locked with a high-security core padlock to which the driver has the only access as a mitigation strategy per 21 CFR 121.135.</p>		X
	Responsibility	Innophos	Vendor
<b>Section 15</b>	<b>Onsite Service Vendors/Providers</b>		
1	The Vendor and Innophos will agree to a service time prior to beginning. The vendor's representative will be professional and ready to provide the service according to the contract.	X	X
2	The Vendors will follow all procedures that meet standards set by Innophos's HACCP, BRCGS, SQF, AIB or other quality assurance programs for the service provided.		X
3	<p>All on-site personnel must be in compliance with the following before entering the site and onsite:</p> <ul style="list-style-type: none"> <li>• Sign in/register upon arrival</li> <li>• Must have gone through Personal and Food Safety training <ul style="list-style-type: none"> <li>○ Annually, contractors servicing the site, must watch the site's safety video.</li> <li>○ All safety regulations, as described in the contractor safety video, will be adhered to at all times while on-site.</li> </ul> </li> </ul>		X

	Responsibility	Innophos	Vendor
4	<p>The Vendor will provide the following documentation to Innophos as needed and at a minimum annually as applicable to the service being provided.</p> <ul style="list-style-type: none"> <li>• Pest Management               <ul style="list-style-type: none"> <li>○ Current pest control operator license is on file and up to date</li> <li>○ Pesticide usage log is on file, up to date with a balanced inventory. Each pesticide shall have its own usage log.</li> <li>○ SDS and sample labels are on file and up to date</li> <li>○ Pesticides are stored properly (If on-site)</li> <li>○ Pest trending reports</li> <li>○ All records should be maintained for a minimum of five years. Maintain the current year's records separate from the archive</li> <li>○ Liability Insurance</li> <li>○ Workplace Safety and Insurance Board (WSIB)</li> </ul> </li> <li>• Laundry Service               <ul style="list-style-type: none"> <li>○ Liability Insurance</li> <li>○ Workplace Safety and Insurance Board (WSIB)</li> </ul> </li> <li>• Project Contractors               <ul style="list-style-type: none"> <li>○ Liability Insurance</li> <li>○ Workplace Safety and Insurance Board (WSIB)</li> </ul> </li> </ul>		<b>X</b>
5	All items that leave the facility to be serviced will be returned to the facility in a clean & acceptable manner for use to prevent any cross-contamination.		<b>X</b>
6	If servicing areas of the plant, Vendor will follow all regulations for PPE (personal protective equipment) as deemed appropriate by Innophos. This could include but is not limited to, Hard Hats, Long Sleeves, Hair nets, Safety Glasses, and Vests.		<b>X</b>

